The highly skilled and unique contribution made by social workers to support individuals and families across Scotland is truly appreciated. As Chief Social Work Adviser to the Scottish Government, I am acutely aware of the significant pressures social workers face. It is clear that a strong and well-supported social work profession is key to delivering the aims set out in the Independent Review of Adult Social Care (IRASC), the Promise and the Scottish Government’s commitment to set up a National Care Service (NCS) within the current Parliamentary session. I would like to assure you that valuing the social work workforce is of fundamental importance to the Scottish Government.

Finally, I would like to thank each and every person working in social work for the hard work and the dedication they show to communities across Scotland.

Iona Colvin,
CHIEF SOCIAL WORK ADVISER, SCOTTISH GOVERNMENT

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Liquidlogic is the UK’s fastest growing supplier of software for local authority social care and education management services

- Liquidlogic’s software is built on a modern platform which is flexible, intuitive, secure and constantly refreshed.
- Practitioners are directly involved in the design and development of all our solutions. Many of our team are qualified social workers from Adults’ and Children’s services or have previously worked in the sectors that we serve.
- Liquidlogic has a track record for supporting multi agency working, particularly with partners in health and also with care providers and the third sector.
- Liquidlogic is a subsidiary of System C, a major provider of healthcare IT to the NHS.

**Key Products**

Our software is a series of linked modules which together form an integrated solution for case and financial management for children, adults’ and families.

- **Children’s Social Care**
- **Adults’ Social Care**
- **Justice Social Work**
- **Early Help Module**
- **Portals & Mobile Working**

Visit us on stand 1
We are delighted to welcome you (in person!) to the Crieff Hydro hotel, to join us at Social Work Scotland’s 2021 conference; our first in-person event since 2019.

There can be few other moments in our history which match the present in its demand for us to pause and reflect on “what next” for social work in Scotland. As the impact of the pandemic and pressures of the recovery become clearer, human rights move more clearly into the centre of public governance, and difficult choices are prompted by the establishment of a National Care Service, we need opportunities to throw a spotlight onto social work, and how the profession is likely to evolve.

The Social Work Scotland 2021 Conference will be just such an opportunity. We invite you to take the time to engage with colleagues, hear a breadth of ideas and experiences, and to think about the future of social work and its leadership. Our aim is to create the space that helps inform your thinking, and through that, our collective work to strengthen the profession, its voice and its impact. A task we can’t do without you.

Across the world social work is evolving in response to its context, finding ways to address emerging societal issues, adapting to cultural and economic developments, and adjusting to the ever-changing organisational structures within which the ‘service’ is located. Social work in Scotland is no different, and we want to hear from you and our panelists about where the profession is going. There’s a need to ensure that the future of the profession is diverse, skilled and able to articulate social work’s fundamental focus on social justice and human rights. We can’t only look inwards, of course – we’ll also need to look outwards and consider how we relate and learn from the rest of the UK, and international developments in social work.

We’re excited and proud to bring you a variety of panelists, whose contributions we should use to inform our thinking and stimulate debate. At the end of the event, we hope you’ll leave clearer on (or re-committed to) the importance of the social work profession, committed to its unity and diversity, and full of the passion, ideas and energy needed to address the turbulent years ahead.

Thank you for joining us, and we look forward to hearing your views.

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**PROGRAMME**

Morning

<table>
<thead>
<tr>
<th>Time</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>8am</td>
<td>Registration and Exhibition opens</td>
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</table>
| 9.30am | Conference Welcome - Melville Hall  
David Lee, Host  
Ben Farrugia, Director, Social Work Scotland (SWS) |
| 10am  | The Future of Social Work including Panel Q&A  
Chair - Ben Farrugia, Director, Social Work Scotland (SWS)  
Alison Bavidge, Director, Scottish Association of Social Work (SASW)  
Euan Currie, Promise Oversight Board  
Professor John Devaney, School of Social and Political Science, Edinburgh University  
Colin Turbett, Common Weal  
Alison White, Deputy Convenor, Social Work Scotland (SWS) |
| 11am  | Refreshment break in the exhibition area - Ferntower Suite |
| 11.30am | The Future of Social Work panel continues |

Afternoon

<table>
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<th>Time</th>
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| 12.30pm | Lunch - Meikle Restaurant  
Networking and Exhibition - Ferntower Suite  
with post lunch refreshments - Ferntower Suite |
| 1.30pm  | Leadership in Social Work including panel Q&A  
Chair – Jennifer Rezendes, Head of Policy & Workforce, Social Work Scotland (SWS)  
Dr. Ruth Allen, CEO, British Association of Social Workers (BASW)  
Iona Colvin, Chief Social Work Adviser, The Scottish Government  
Alison Gordon, Convener, Social Work Scotland Board (SWS)  
Professor Alexis Jay OBE, British Social Worker and Academic  
Dr Chijioke Obasi, Senior Lecturer, UWS  
Dr Rory Truell, General Secretary, International Federation of Social Workers (IFSW) |
| 4pm    | Conference closes  
Pre-Awards Reception - Ferntower Suite |
| 5.30pm | Scottish Social Services Awards Ceremony |
| 6.30pm | Close of Awards Ceremony  
Guests invited to join Post-Award celebrations |
YOUR SPEAKERS Morning

Ben Farrugia
Director, Social Work Scotland (SWS)

Director of Social Work Scotland since October 2018, and a member since 2014. Prior to his current role, Ben was part of the senior management team at CELCIS (Scotland’s centre for excellence for children’s care and protection) at the University of Strathclyde, responsible for the organisation’s research, policy and consultancy offer. He has worked for the Scottish Government (looked after children team) and in Westminster (on children’s services and regional economic development).

Alison Bavidge
National Director, Scottish Association of Social Work (SASW)

Alison landed a job in residential childcare in 1991 almost by accident. Motivated by the injustice and trauma of the young people there and the aspirations and skills of colleagues she qualified in social work in 1996. Since then, she has had the privilege of working with people in the justice system and adults’ social services across the voluntary and public sectors. In the Care Inspectorate, she worked to improve the quality of services in Scotland from operational and strategic perspectives, managing inspectors, improving methodology, data collection and use and instigating programme and project frameworks. Her work with Social Work Scotland and Scottish Government (2018-20) made recommendations to Government to deliver equitable access to social services for people in prison. Having been a member of the British Association of Social Workers (BASW) for many years, she took up the post of National Director in October 2020.

Euan Currie
Promise Oversight Board

Euan Currie is the Lead Officer for the Edinburgh Child Protection Committee and a member of The Promise Oversight Board. He has a background in children and families social work, including roles as a social worker, reviewing officer and team leader. For the last three years, he has represented Lead Officers during the revision of the National Guidance for Child Protection in Scotland, and now sits on the implementation group supporting the rollout of this guidance across the country.

Professor John Devaney
Centenary Chair of Social Work, University of Edinburgh

I joined the University of Edinburgh in January 2018 as the Centenary Chair of Social Work. I qualified as a social worker in 1988 and practised in Northern Ireland in services for children and adults with learning disabilities, and then statutory children’s services, until taking up my first academic position in 2006 at Queen’s University Belfast. In 2012 the Minister for Health appointed me for four years to a part time position with the Safeguarding Board for Northern Ireland, chaired the committee overseeing reviews into the death or serious injury of children due to maltreatment. I am currently a member of the Scottish Government’s working group on misogyny and the criminal law. My research interests relate to child maltreatment, domestic abuse, the impact of adversity in childhood across the life course, and evaluations of interventions.

Colin Turbett
Common Weal

Colin Turbett entered social work as a Lanarkshire County Council trainee in 1974 and worked continuously in operational statutory settings until retirement as a Children & Family Team Manager in North Ayrshire in 2015. He is the author of “Rural Social Work in Scotland” (2011) and “Doing Radical Social Work” (2014) as well as several published academic papers. He continues to write and comment on social work matters in Scotland for IRISS and others, and is a keen promoter of community social work. He is a volunteer Panel Practice Adviser with Children’s Hearing Scotland, and a member of the Common Weal Care Reform Working Group.

Alison White
Deputy Convenor, Social Work Scotland (SWS)

Alison is passionate about developing person centred, human rights based services.
Congratulations to everyone recognised in the Scottish Social Services Awards

Jennifer Rezendes
Head of Policy & Workforce, Social Work Scotland (SWS)

Jennifer has been the Head of Policy and Workforce since July 2021. She qualified as a social worker in 1999 and has worked in the USA and Scotland. She has worked across children and families, adult, and older people, including areas covering sensory impairment, mental health, and adult support and protection. Working at the front line of operational practice and in various management positions across 4 local authority areas, Jennifer’s last post prior to her current role was as Service Manager in Fife’s HSCP.

Dr Ruth Allen
CEO, British Association of Social Workers (BASW)

Dr Ruth Allen has been Chief Executive of the British Association of Social Workers (BASW) since April 2016. She is registered social worker, qualifying in 1994. Previous roles include Director of Social Work at South West London & St George’s Mental Health NHS Trust, researcher with St George’s University of London on mental health and domestic violence and Head of Social Care Hertfordshire Mental Health Trust. She started her social work career in East London in health, social care and homelessness services.

She has experience in organisational consultancy, professional and leadership development particularly in social work, integration and mental health.

Dr Allen also has a particular interest and experience in personalisation and co-production with people using services, family members and carers. She is currently providing social work expertise in the new healthcare Personalised Care Institute.

Dr Allen holds a BA (Hons) Degree in Geography, a CQSW and Master’s degree in Social Work and a Professional Doctorate in Education, from the University of Sussex.

YOUR SPEAKERS Afternoon

Proud sponsors of ‘SWS Leader of the Year’

Our award-winning technology solutions are now part of The Access Group

Whilst we settle into our new home you can still find us at: www.hastechology.com
Iona joined the Scottish Government in 2017 after more than 30 years working in Local government with eight of those years working in four posts with the NHS. Iona’s previous posts include:

- Director of Health and Social Care and UJB Chief Officer – North Ayrshire
- Director of Social Work and CSWO – North Ayrshire
- Director of Southwest Glasgow Community Health and Care Partnership
- Joint General Manager, Addiction Service – Glasgow

While Iona is committed and compassionate social worker, she has a particular interest in developing integrated approaches to improve outcomes for children, young people and adults. Leadership is critical in developing and delivering change in the public sector and Iona is delighted to be involved in the National Leadership Development Programme.

Within the Scottish Government Iona is a member of the senior Leadership team for children and families and the health and social care management board. Iona has also been a member of the Drugs Death Task Force.

Since joining the government in 2017, Iona has chaired review groups relating to out of hours care, allowances for children in foster care and kinship care and health and social care in prisons. She is currently co-chairing the group considering care and quality standards for Barnahus.

Alison is currently Head of Children, Families and Justice Social Work and Chief Social Work Officer in North Lanarkshire.

Having started on a different path studying economics and languages she found her way into social work via youth and community work in Edinburgh before qualifying as a social worker, working for a number of years in Central Regional & Stirling Councils, initially as a generic social worker, then as a children and families social worker and finally as a senior child protection practitioner. Following this Alison moved to the LB of Camden working as a Senior Practitioner and Team Leader within the Children and Families Service in both hospital and locality teams before taking up the role of Interim Principal Officer leading on training and managing the social work service at Great Ormond Street Hospital. In the early 2000s Alison returned to Scotland working as an Area Services Manager and Community Social Work Manager managing all social work services in a number of North Lanarkshire localities before taking up her current role.

Dr Chijioke Obasi is a Senior Lecturer and Programme Leader for undergraduate social work at the University of the West of Scotland and member of the anti-racist advisory group for the Scottish Association of Social Workers (SASW). She is a published academic having written a number of key journal articles and book chapters on issues of identity and its impact in the UK. Dr Obasi is also an experienced trainer in issues of diversity and inclusion as well as cultural diversity in social work practice, Her PhD focused on issues of equality and diversity as they impact on Black women and culturally Deaf women working in a range of public sector organisations including health education and social care. The largest focus of the research was on social work practitioners. As a social work educator she has demonstrated a commitment to developing an anti-racist approach in all areas of social work education. Dr Obasi’s latest publication ref concludes with some key messages for social work educators, researchers, practitioners and managers to further commit to and contribute to the elimination of racism within the social work profession. Key areas of Dr Obasi’s approach are aimed at encouraging social work leaders to become more confident in dealing with more complicated structural forms of inequality, privilege and power that often go unnoticed or unchallenged as well as the more overt forms they can take.

Professor Jay spent over 30 years in local government in deprived parts of Scotland, including as Director of Social Services and Housing. In 2005, she was invited by the Scottish Government to set up the first independent inspection body for social services in Scotland, and in 2011 she became the Scottish Government’s first Chief Social Work Adviser. She retired from that post in 2013. She is Chair of the Life Changes Trust and the Centre for Excellence for Children’s Care and Protection, based in Strathclyde University, where she is a Visiting Professor.

Dr Rory Truell is the Secretary-General of the International Federation of Social Workers. IFSW is the global body representing professional social work practice, comprising 146 country-level members and holds consultative status with the United Nations. Dr Truell works worldwide with national social work associations, frontline services, government leaders and international development agencies.

He frequently speaks and writes on the importance of community leadership of social protection systems, challenges for the profession, and the social work contributions to sustainable development. Dr Truell is an Honorary Professor at Essex University and a visiting professor or keynote speaker in many institutions globally. He regularly writes on international social work practice examples in the Guardian.
Our work means the people of Scotland can count on social work, social care and early years services being provided by a trusted, skilled and confident workforce.

We protect the public by registering social workers, social care and early years workers, setting standards for their practice, conduct, training and education and by supporting their professional development. Where people fall below the standards of practice and conduct we can investigate and take action.

We:
- publish the national codes of practice for people working in social work, social care and early years services and their employers
- register people working in social work, social care and early years and make sure they adhere to our codes of practice
- promote and regulate their learning and development
- are the national lead for workforce development and planning for the social work, social care and early years workforce in Scotland.

We are the regulator for the social work, social care and early years workforce in Scotland.

Supporting digital transformation across health and social care in Scotland

ECLIPSE
Award winning case management software for health and social care professionals

50,000 users across the United Kingdom
The Covid pandemic has placed an unprecedented demand on services and has led to some rapid changes for social work in Scotland. Social work teams have adapted, responding to the changing needs of communities and a rapidly shifting policy landscape. Never has it been more crucial to use a modern, flexible technology platform to support social work teams.

For more details about how Liquidlogic can support your council in adapting to changing social work demands, visit us on stand 11 or our website www.liquidlogic.co.uk

WELCOME TO OUR FOURTH SCOTTISH SOCIAL SERVICES AWARDS, BROUGHT TO YOU IN PARTNERSHIP WITH SCOTTISH ASSOCIATION OF SOCIAL WORK (SASW), SOCIAL WORK SCOTLAND (SWS) AND THE SCOTTISH GOVERNMENT.

I am pleased we are able to hold this celebration after the disappointment of cancelling the 2020 Awards. Applications this year included a diverse mix of social work and social care services from local authorities, independent and third sector organisations who have made a positive difference to people’s lives throughout a particularly challenging year during COVID-19.

The awards provide us with an opportunity to celebrate the innovation and collaborative working across partnerships and teams. It is an opportunity to recognise and celebrate the work you all do in making a real difference in people’s lives.

As Chief Social Work Adviser to the Scottish Government, I am acutely aware of the hard work and dedication, that you show while supporting the people of Scotland. I would like to extend my thanks to you all. Finally, I would like to say congratulations to all of the finalists.

Iona Colvin,
Chief Social Work Adviser, Scottish Government
THE NOMINATIONS

THE UNTOLD STORY – INDIVIDUALS/TEAMS

An individual or team who have gone the extra mile during the pandemic, who is dedicated and courageous. They are an unsung hero, advocating for the most vulnerable.

Finalists
- The Fife House Project, Fife Council
- Moira Bell, Charlene Fairbrother & Lyndsay Downie, South Lanarkshire Council
- The Glasgow Flexible Homeless Outreach Support Team, Wheatley Care

BRIGHT SPARK: YOUNG PERSON & BRIGHT SPARK: STUDENT SOCIAL WORKER

Two awards open to individuals who have shown they understand the value of meaningful relationships and the context of people’s lives during the pandemic. They are proud of the work they do and are an ambassador for social work’s values.

Finalists
BRIGHT SPARK: STUDENT SOCIAL WORKER
- Ajoke Awonbiogbon, University of Dundee
- Becca Kennedy, Edinburgh Health and Social Care Partnership
- Isabella Mawdsley, Foursquare Ltd

BRIGHT SPARK: YOUNG PERSON
- Rachel McMurray, Fife Justice Service, Fife Council
- Jamie Lee Strang, Wheatley Care

WORKING TOGETHER – TEAMS/ORGANISATIONS

A team or organisation who has supported each other throughout the pandemic. An example of a supportive working practice, that recognised and met their colleagues needs during lockdown, as well as supporting people.

Finalists
- Contact Point, Wheatley Care
- East Renfrewshire HSCP, Large Scale Investigations Team
- The Fife House Project, Fife Council

SWS LEADER OF THE YEAR – INDIVIDUALS

An individual who has demonstrated leadership, inspired or motivated others to bring about change to improve the impact of the social work profession. Raised the profile and committed to the values of social work during the pandemic, demonstrating and promoting a rights-based, relational approach.

Finalists
- Kate Christmas, Inverclyde HSCP
- Steve Hopton, Fife Council (Justice Social Work Service)
- Sheena McHugh, Wheatley Care

MAKING CHANGE HAPPEN – INDIVIDUALS/TEAMS/ORGANISATIONS

Someone who has developed a successful project/campaign which seeks to improve or change something which affects the people they care for or work with. Raised awareness of an issue in a positive manner.

Finalists
- East Dunbartonshire Justice Team, East Dunbartonshire Council
- Enhanced Bail Supervision Team, Fife Council
- Perth & Kinross HSCP, Perth and Kinross Council

SASW SOCIAL WORKER OF THE YEAR – INDIVIDUALS

An individual who has gone above and beyond to support people through the pandemic. Someone who develops relationships that make a difference, promoting rights and tackling inequalities.

Finalists
- Jill Hamanova, East Ayrshire Council
- Andrea Robertson, Fife Council (Justice Social Work Service)
- Grant Watson, East Renfrewshire HSCP

THE UNTOLD STORY – INDIVIDUALS/TEAMS

Sponsored by

THE NOMINATIONS

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THE UNTOLD STORY – INDIVIDUALS/TEAMS

Sponsored by

THE NOMINATIONS

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THE UNTOLD STORY – INDIVIDUALS/TEAMS

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We provide support and platforms to social work leaders to ensure the voice of the profession is heard where it needs to be, and provide an infrastructure through which the expertise of senior and operational managers can inform the national debates about the profession – whether that’s children and families, criminal justice, adults or wider public service reform.

We’re stronger with your voice. Join us.

Social Work Scotland is the professional body for social work leaders.

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