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Promoting occupational safety and health in Kenya

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Purpose of Paper: The paper provides a review of Occupational Safety and Health (OSH) in Kenya with the purpose of providing a deeper understanding of OSH management and practice in Kenya. Further, it will examine the status of OSH in Kenya by exploring emerging OSH challenges, identifying practitioner training needs, and future priorities for improving OSH.

Design/methodology/approach: This paper is a literature review that describes OSH in Kenya and the gaps in research and practice.

Findings: There are challenges facing OSH practice and management in Kenya that need to be addressed. Practitioners' training needs vary and change over time depending on the emerging trends in the field of Health and Safety. Addressing the challenges would consequently improve the management and practice of health and safety in the workplace.

Practical implications: This review provides a direction on the way forward concerning improving workplace H&S in Kenya. It supports the need for promoting Occupational Safety and Health across all sectors of work. The findings will help to improve the management and practice of H&S in the workplace and will be useful in helping management to develop policies for improving and maintaining workplace H&S (Makori et al., 2012).

Key Words: Occupational Safety and Health, Training, priorities.