

# Packaging design, fill rate and road freight decarbonisation: A literature review and a future research agenda

## Abstract

With growing concerns about freight transport emissions, it has become imperative to find ways to improve packaging fill rate that increases vehicle utilisation efficiency. The purpose of this review is to identify and evaluate interventions aimed to improve space utilisation at various levels of packaging in freight transport operations. A systematic literature review is conducted covering publications in peer-reviewed academic journals. A critical analysis explores each intervention, its application domain, along with economic, environmental and logistics implications. There is a lack of research focusing on interventions to improve the packaging fill rate in academic journals. The retail sector undertakes more packaging-related improvements compared to the industrial sector. Of the three packaging levels, more focus is given to the secondary (distribution) level design improvements in comparison to the other two. Primary (customer) level packaging is predisposed to marketing function whereas tertiary (transport) level is inclined towards the use of standardised packaging items. Our study presents a library of interventions that packaging practitioners could use to improve the packaging and vehicle fill efficiency. Our work is the first attempt to systematically identify, evaluate and categorise packaging intervention to improve fill rate that can reduce the economic and environmental impact of logistics operations. Also, this study provides recommendations for future research in the field of packaging design and logistics.

**Keywords:** Logistics; load factor; Packaging redesign; sustainable packaging; carbon emissions

**Paper Type:** Literature review

## 1. Introduction

Packaging is a primary requirement of any finished product. It offers product containment, protection, and preservation. It is also a source of information and influences product attractiveness and convenience for the customers (Lee and Lye, 2003). Besides, marketing and environmental functions, packaging also plays an important role in supply chains by fulfilling several logistical functions including transportation, storage, distribution and materials handling (Chakori et al., 2021). A strong interaction between packaging and logistic activities takes place at each stage of the product flow. For instance, filling, storing and handling at the manufacturers' site; striving for loading efficiency during transportation; influencing picking and storing at the warehouses; loading and unloading during distribution to stores, shelving and waste handling within retail stores and handling and unboxing at the customers' end (Pålsson and Sandberg, 2020). Due to the importance of packaging in logistics, concepts like, "packaging logistics" (Saghir, 2004 p.6) and more recently an expanded version incorporating sustainability, "sustainable packaging logistics" (García-Arca et al., 2014, p. 330) have been coined. Both these concepts call for an integrated approach for packaging design

1 in conjunction with supply chains for improvements and efficiency gains. The concepts  
2 incorporate the three functions of packaging: commercial, logistics and environmental  
3 (García-Arca and Prado, 2008), and point to the strategic role packaging can play in achieving  
4 organisational competitiveness.

5 The general supply chain management literature include topics on logistics, reverse logistics,  
6 operations and environmental considerations to name a few (de Oliveira et al., 2018). Patel  
7 and Desai (2019) reviewed the literature from a sustainability perspective, identifying the  
8 drivers and barriers for sustainable supply chain development. However, the contribution of  
9 packaging and logistics in attaining environmental and operational efficiency was not  
10 discussed. Bartolini *et al.* (2019) reviewed and synthesized the available knowledge on  
11 warehouse management and packaging. A warehouse is an important node in a supply chain  
12 where the activities are directly linked to packaging via material handling and re-packaging  
13 for distribution purposes. However, they did not discuss how the packaging fill rate improved  
14 warehouse operations in terms of material handling and re-unitisation of packages for  
15 distribution. Similarly, review by Meherishi *et al.* (2019) focused on the relationship between  
16 packaging with sustainability and supply chain management in circular economy context.  
17 They highlighted the selection of eco-friendly packaging design and materials, adoption of  
18 sustainable packaging practices and packaging waste management issues as the major trend  
19 of research efforts in the field. Likewise, Molina-Besch and Olsson (2022) and Otto et al.  
20 (2021) reviewed the food packaging materials innovations and their sustainability concerns.  
21 The former review focused on the packaging material innovations from the bioeconomy, the  
22 circular economy, and digitalization perspective while the latter one was directed on the  
23 consumer perception of packaging material innovations emphasising for more consumer  
24 information on these innovations. These reviews do not delve into the role of packaging fill  
25 rate and its requirement of meeting logistics functions. Recently, Mahmoudi and  
26 Parviziomran (2020) conducted a review on reusable packaging. Their review focused on the  
27 environmental, economic, and operational perspectives as well as the design of the reusable  
28 packaging logistics system. However, the reusable packaging and their fill rate and  
29 transportation are not covered. Finally, the state of art on packaging design presented by Azzi  
30 *et al.* (2012), following the content analysis approach, divides the literature into five  
31 categories: safety, ergonomics, sustainability, marketing perspective, and packaging design  
32 for logistics. The authors pointed to a lack of research of identifying factors that impede  
33 supply chain efficiency from a packaging perspective. They emphasised the complexities faced  
34 by multiple organisations relating to supply chain performance. Like other reviews mentioned  
35 above, the packaging influences on logistics is an under-researched area and lacks any  
36 exploration of interventions that improve packaging efficiency, in particular the fill rate.

37 Hence, our review fills the gaps such that: (i) we classify packaging fill rate related literature  
38 based on domain application; (ii) we consider literature discussing one or more packaging  
39 levels; (iii) we develop a library of measures taken and their impact, and (iv) we include both  
40 quantitative and qualitative studies on the packaging.

41 This review aims to identify and analyse interventions in packaging that would lead to higher  
42 space utilisation in packaging and transport vehicles. With increased fill rate efficiency

1 economic and environmental savings are envisioned for material handling and freight  
2 transportation.

3 The rest of the paper is organized as follows. Section 2 presents our review methodology.  
4 Section 3 provides a research context. Section 4 presents the results. Section 5 covers  
5 discussion and various opportunities for future research while section 6 concludes the study.

## 6 **2. Review methodology**

7 The review of packaging and logistics literature is adapted from the Systematic Literature  
8 Review (SLR) methodology outlined by Tranfield et al. (2003). The process involves three  
9 stages, namely (i) planning the review, (ii) conducting the review and (iii) reporting the  
10 findings of the review. This section presents steps (i) and (ii) while (iii) is presented in section  
11 4.

### 12 *2.1. Planning the review*

13 We used Scopus and Business Source Premier (EBSCO) databases to search for relevant  
14 literature. Following de Oliveira et al. (2018), Scopus was chosen due to its wider coverage  
15 and its extensive use in literature search tasks. Scopus also includes other databases, like  
16 Taylor & Francis and Science Direct. Likewise, EBSCO was chosen to extend the search net and  
17 include highest-quality business research databases. This ensured that all the pertinent  
18 literature is included.

19 Our keyword search was based on Azzi *et al.* (2012); Meherishi et al. (2019), and Rogerson  
20 (2017). These keywords were split into two groups as follows.

21 Group A. This group aims to collect literature related to packaging items and includes  
22 keywords such as: “packag\*“, “pallet\*“, “carton” and “packag\* system”.

23 Group B keywords included terms linked to logistics i.e.: “logistics”, “fill\* rate”, “truckload”  
24 and “load\* factor”.

### 25 *2.2. Conducting the review*

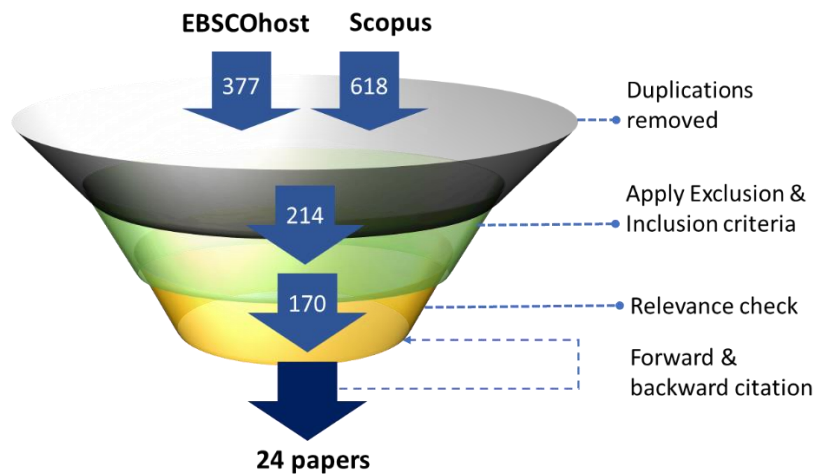
26 Database queries were carried out using the search string formed of packaging and logistics  
27 keywords (Group A and Group B). Papers were considered relevant if they contain at least  
28 one search term from both groups in the title, abstract or keywords. The publication period  
29 was restricted to 2000-2021 with papers written in English and published in peer-reviewed  
30 academic journals and books.

31 All database queries, performed in July 2021, retrieved 377 papers in total from EBSCOhost,  
32 and 618 from Scopus. These papers were then imported to Mendeley, and duplicate records  
33 were removed. This resulted in 214 papers. We then applied the following inclusion and  
34 exclusion criteria to obtain the final sample:

35  
36 Inclusion criteria: Papers that address packaging and logistics management. The papers  
37 included those presenting empirical or conceptual original research, reviews, and  
38 perspectives.

1  
2 Exclusion criteria. Papers that cover topics related to packaging in different areas (e.g.,  
3 sustainable packaging or returnable packaging) were excluded from the review. The  
4 application of analytical methods to develop improved loading patterns, vehicle  
5 routing, and technical analysis of new packaging material were also excluded.

6 After applying the inclusion and exclusion criteria a working sample of 170 papers was  
7 obtained. These papers were read thoroughly, and 147 papers were further excluded due to  
8 a lack of relevance to our objective. For example, Tornese *et al.* (2016) investigation of pallet  
9 remanufacturing carbon footprint; using job analysis approach for redesigning the packing  
10 and loading by Korkmaz *et al.* (2020), and an evaluation of cost and worker fatigue in the  
11 packaging process by Glock *et al.* (2019). In the last step, the forward and backward citation  
12 approach was used in the working sample to identify papers that might be relevant for the  
13 review at hand and could not be found with the database search. However, this exercise did  
14 not lead to any relevant papers for this study. Our final sample consisted of 24 papers. Our  
15 data collection process is illustrated in Fig 1.



16  
17 Fig. 1. Data collection process  
18

### 19 3. Research context

#### 20 3.1. Packaging and logistics operation

21 Along with the three primary functions of commercial, logistics and environmental protection  
22 packaging (García-Arca and Prado, 2008), the packaging system has been classified into three  
23 levels depending upon a specific position in the supply chain (Rundh, 2005). These three levels  
24 are primary; secondary and tertiary packaging levels (Mahmoudi and Parviziomran, 2020).

##### 25 3.1.1. Primary level packaging

26 Primary level is the first level of packaging having direct contact with the product. This level  
27 of packaging is also known as 'sales' or 'consumer' packaging (Hellström and Saghir, 2007).  
28 Primary level packaging is the first protector of the product (Garcia-Arca et al., 2021). The  
29 other characteristic of primary level packaging is to satisfy consumer preferences, handling

1 and apportionment of a product (Molina-Besch and Pålsson, 2016). Typical primary level  
2 packaging items include boxes, cups, cartons, trays, bottles, tubs, cans, sacks, drums, barrels.

### 3 *3.1.2. Secondary level packaging*

4 Secondary level packaging consolidates several primary packages together. The main  
5 characteristic of this level of packaging is to protect and ease handling, at a warehouse,  
6 during transportation and/or in retail (Hellström and Saghir, 2007). Cardboard boxes, totes,  
7 cages, cases are the main packaging items at this level. The handling cost of secondary level  
8 packaging throughout the distribution chain plays a vital role in the choice of secondary level  
9 packaging in terms of its type, size and number of primary products it carries (Saghir and  
10 Jönson, 2001).

### 11 *3.1.3. Tertiary level packaging*

12 Tertiary level packaging contains several secondary packages. However, depending on the  
13 product, primary level packaging can also be consolidated in tertiary level packaging  
14 (Hellström and Saghir, 2007), e.g., liquid detergent bottles on a pallet (García-Arca et al.,  
15 2016). Tertiary packaging is also known as ‘transport’ or ‘distribution’ packaging (Pålsson and  
16 Hellström, 2016). The main characteristic of the tertiary level of packaging is to facilitate the  
17 handling, storage, and transportation tasks of a larger volume of products. Pallets (full, half  
18 quarter), crates, roll cages, crates, bulk-bags, drums, barrels, shipping containers are the  
19 items used at this level.

## 20 *3.2. Fill rate definition*

21 This review’s focus is to highlight the economic and environmental benefits to freight  
22 transport due to improved packaging. To achieve this, we used the measure of fill rate  
23 performance. In essence, fill rate defines resource utilisation. Fill rate is synonymous to filling  
24 rate, load or loading factor, or vehicle load (Liljestrand, 2016; Piecyk and McKinnon, 2010).

25 From a transport perspective, fill rate or load factor is the ratio of actual load carried to the  
26 maximum possible load carried for a particular vehicle (McKinnon and Ge, 2004). Various  
27 measures can be used to calculate the fill, for example, weight (Ülkü, 2012), tonne-kilometres  
28 (Piecyk and McKinnon, 2010), volume (Santén, 2017), and deck-area available (Liljestrand et  
29 al., 2015) to name a few. Furthermore, the weight-based measure is considered to  
30 underestimate the actual fill rate as low-density (low weight to volume ratio) goods form the  
31 larger share of freight being transported (McKinnon, 2009).

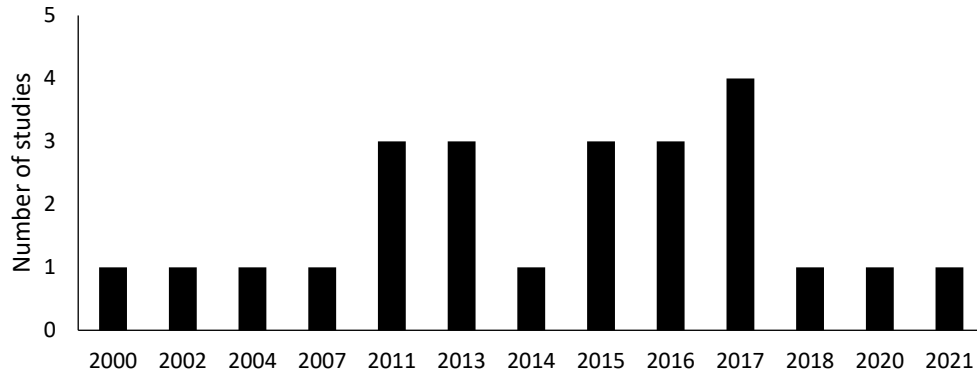
32 For packaging levels, in particular, Svanes et al. (2010) define the fill rate as the percentage of  
33 the total volume of the pallet filled with secondary packaging at tertiary level; the percentage  
34 of the total volume of primary packaging in secondary packaging; and the percentage of the  
35 total volume of the product in the primary packaging. Though their definition is limited to  
36 volume, it can also be applied to products that are weight restricted.

37 For this review, we are following the Svanes et al. (2010) definition as it aligns amicably with  
38 the role of packaging in improving the fill rate.

1 **4. Finding of the literature review**

2 *4.1. Summary of papers collected*

3 This section summarises studies on packaging improvements research that resulted in  
4 improved fill rate. Fig. 2, describes the fluctuation in publications during the period 2000-  
5 2020.



6 Fig.2. Packaging improvement publications trend

7  
8  
9 In terms of publication venues, studies have been published in a variety of journals. Eight  
10 studies are published in the Packaging Technology Science journal, three in the International  
11 Journal of Physical Distribution & Logistics Management and three in the Journal of Logistics  
12 Management. The remaining journals published one study each during the review period. The  
13 journals are in the fields of packaging technology, logistics, operational research,  
14 environmental science, and sustainability, pointing to the interdisciplinary nature of  
15 packaging.

16 A variety of research methods have been adopted to analyse packaging interventions and  
17 their impact. For classifying literature based on research methods we followed Bartolini *et al.*  
18 (2019) and Meherishi *et al.* (2019). Note that some studies adopted more than one research  
19 method. Our review found that the case study approach is widely adopted (e.g., (García-Arca  
20 et al., 2020; Rogerson and Sallnäs, 2017). The use of a case study seems appropriate as it  
21 provides an examination of packaging interventions within its real-life context. Case studies  
22 include numerical calculation to strengthen the case presented (e.g., Hellström and Nilsson,  
23 2011; Liljestrand, 2016). Survey studies primarily engaged stakeholders to understand the  
24 perceived impact of packaging on the efficiency of freight transportation (Kye et al., 2013)  
25 and to collect quantitative data (e.g., Santén, 2017). Conceptual studies presented  
26 frameworks for evaluating packaging interventions (Liljestrand *et al.*, 2015), and interviews  
27 (Jahre and Hatteland, 2004). Finally, simulation method seemed to be the least preferred  
28 method by authors and had been adopted most often as a secondary method. In particular,  
29 García-Arca *et al.* (2020) used simulations to evaluate the impact of new secondary level  
30 boxes on container loading.

31 While studies reviewed followed both qualitative and quantitative research methods, case  
32 study methods dominate. This focus indicates that packaging interventions have been very  
33 problem focused. This is also a sign that companies are becoming more aware of packaging

1 to improve their logistics functions. At the same time lack of studies using simulation,  
2 methodology presents an opportunity for future research. Simulation-based studies can  
3 enhance the understanding of how packaging improvements impact space, time, and effort  
4 from the end of assembly line packing to material handling in a warehouse to loading and  
5 shipping operations. As a result, the optimal packaging design can be identified without  
6 altering the existing setup.

## 7 4.2. Packaging interventions

8 Our literature review spans all three levels of packaging. In the following section, we have  
9 classified collected studies into two broad categories, retail and industrial sectors. Retail  
10 sector as the one dealing with commodities of daily use by public, such as foods items, drinks,  
11 consumer electronics or clothing. Industrial sector deals with fewer consumers with specific  
12 requirements such as automobiles, machinery, and parts. 81% of the studies in our review  
13 are from the retail while the remaining 19% are in the industrial sector.

### 14 4.2.1. Retail sector

15 To comprehensively identify packaging improvements in the retail sector, we further  
16 divided it into food (e.g., fish, milk, meat etc.) and non-food (e.g., mobile phones, perfumes,  
17 detergents etc.) categories. The distribution of studies in the food and non-food categories  
18 is 67% and 33% respectively.

#### 19 4.2.1.1. Food packaging

20 Within the food packaging Singh *et al.* (2011), focused on primary packaging only. They  
21 evaluated original, cube and stackable primary level packaging designs for milk transport. For  
22 the same demand level, cube design gave 14.3% more milk units per pallet while ~12% and  
23 ~17% fewer pallets in comparison to the other two options. However, the tertiary packaging  
24 total weight for cube design increased by ~1.6% and ~43% in comparison to original and  
25 stackable designs, respectively. The stackable design had the most weight savings, 28.8% and  
26 30%, per truck in comparison to original and cube designs, respectively. These weight  
27 improvements per truck for stackable design were possible as they eliminated the use of  
28 crates. However, the stackable design was not evaluated for stackable pallets which could  
29 have shown the possible reduction in the number of trips.

30 García-Arca *et al.* (2017) focused on secondary level packaging interventions. They  
31 introduced an Efficient Sustainable Box (ESB) concept. The approach focussed on combining  
32 both logistics and environmental efficiency in choosing a secondary package. Taking frozen  
33 food secondary packing as a case study they analysed two box options. The first option (Box  
34 1) was based on modular dimensions approach while the option 2 (Box 2) was not. With new  
35 dimensions of Box 1 an increase in available volume by 14.3% resulted in a 20% increase of  
36 product bags per box while at the tertiary packaging level an increase of 5% (bags per pallet)  
37 was attained. However, cardboard use increased by 7.9%. For Box 2, changing dimensions  
38 gave 42.7% more space to place the product in. As a result, a 62.5% more product was packed  
39 at the secondary level while frozen food bags per pallet increased by 21.9%. Further

1 calculation on option 2 pointed to an annual decrease of 315,000 boxes used corresponding  
2 to 77 cardboard tonnes less used than before. At the tertiary packaging level, for the same  
3 demand, 1,330 fewer pallets were stored and transported. However, they have not  
4 considered the truck-level volume savings.

5 García-Arca *et al.* (2020) continued their study in frozen food by evaluating three different  
6 box dimensions. In comparison to the original box, the new boxes increased the fill rate at  
7 secondary and tertiary levels. For box 1, with a reduced box volume, the number of primary  
8 packages in secondary level packaging remained unchanged (30 frozen food bags per box)  
9 while at the tertiary level frozen food bags per pallet increased by 6.67% in comparison to  
10 the original box dimensions. This increase occurred due to placing a greater number of boxes  
11 on the same pallet. For box 2, the volume of the box was increased by 14.3% such that greater  
12 height utilisation on a pallet could be achieved. This improvement led to 20% more products  
13 being packed in the secondary level packaging and 5% more products on a pallet in  
14 comparison to the original box. Finally, for box 3, the number of frozen food bags packed  
15 increased by 62.5% resulting in a 21.9% increase of primary packages on a pallet. This  
16 arrangement also achieved 5% less plastic being used for frozen food bags. All three new  
17 boxes recorded an increase in the number of primary level packages (food bags) on a pallet.  
18 Overall, with three new box designs, the packaging improvements resulted in having 300,000  
19 fewer boxes in the supply chain and 1,500 fewer pallets handled per year. Likewise,  
20 cardboard material reduction resulted in a financial gain of 120,000 euros per year.

21 Most studies in food sector focused on tertiary level packaging interventions. The earliest  
22 study within this category was done by Jahre and Hatteland (2004). They showed that using  
23 standard packaging items improve supply chain efficiency and effectiveness through system  
24 integration. Taking roll-racks as the main transport package unit in the fresh milk distribution  
25 network, the authors confirmed that other resources (e.g., loading terminal, vehicles etc) in  
26 the case organisation developed to facilitate the use of roll-racks. However, roll racks may  
27 not be fit for transporting other similar products due to their specific packaging. This  
28 mismatch results in extra handling operations increasing the economic and environmental  
29 cost for the company.

30 Hellström and Saghir (2007) mapped the interactions between various logistics processes  
31 and packaging systems for the entire logistics chain for four food items. The authors posit  
32 that using standard packaging items (pallets and roll cages) lowers the handling cost in  
33 warehouses while varying secondary packaging size to fulfil customer demand results in  
34 improvements of the picking and replenishment processes. Finally, using half pallets to  
35 display products at the retail side helps reduce the handling cost for retailers. The authors  
36 did not mention any packaging interventions to improve fill rate and the corresponding  
37 impact on logistics operations rather highlight the benefits of using standard packaging  
38 items.

39 Liljestränd *et al.* (2015) proposed a framework for transport-level emission reduction. The  
40 proposed framework explored the complexity in transport operations by focusing on  
41 distance, shipment characteristics, and product characteristics handled. By applying the  
42 framework to the chilled and frozen food category, the authors suggested matching the



1 shipment size to truck size to achieve high volume utilisation on a truck resulting in fewer  
2 truck trips, hence emission savings. However, no numeric evidence was provided.

3 Still using frozen food case study, Liljestrand (2016) proposed to use transport costs and  
4 impact on climate as means to compare packaging improvement interventions. The analyses  
5 showed that transporting frozen foods using high-capacity vehicles (HCVs)<sup>1</sup> reduces  
6 environmental impact between 7% to 15% while double-stacking<sup>2</sup> of pallets reduces the  
7 environmental impact by 5% to 23% as compared to the base case. Further, cost reductions  
8 by double-stacking pallets varied between 8% and 28% for two distinct routes considered,  
9 respectively in the study. Though double-stacking pallets reduce cost more, with the heavier  
10 truck more fuel is consumed resulting in higher emission, thus lowering environmental gains.  
11 This study considered homogeneous load and full truckload only. Relaxing the conditions  
12 may present a different climate and economic savings for the two options considered. For  
13 example, pallet height varies when different loads, packed in varying height boxes, are  
14 consolidated. Also, different laws and regulations among countries may limit the potential  
15 for improvements to be implemented. In addition, HCV and double stacking of pallets is a  
16 suitable option for low-density products only (Leach et al., 2013) along with safety and  
17 handling for loading and unloading for double-stacked pallets.

18 Finally, Rogerson and Santén (2017) hypothesised that efficient transport creates less traffic,  
19 which can reduce congestion on roads, distance travelled, fuel used and emissions. They  
20 investigated the order size, the delivery frequency, and the delivery time to evaluate the  
21 impact on fill rate at the truck level while considering tertiary level (unit load using a pallet)  
22 packaging. The overall strategy was to distribute the required truck capacity across the  
23 weekdays to achieve an even flow of goods. With the customer agreeing to one additional  
24 delivery per day, change in the order size and product composition the interventions were  
25 tested. This arrangement led to fewer products being transported on days that had been a  
26 high volume, while more products being transported on days that had been a low- volume  
27 while satisfying customer total demand. As a result, the weekly average pallet level fill rate  
28 remained unchanged (84%) while the transport level fill rate improved from 60% to 63%.

29 Some studies combined more than one level of packaging intervention. García-Arca *et al.*  
30 (2014) analyse the impact of primary and secondary packaging interventions. They presented  
31 the case of food packaging improvements by a retailer with its suppliers. Their research aimed  
32 to find the best packaging solution that would reduce the quantity and cost of packaging  
33 material used, increase pallet fill rate, improve transport use, and reduce handling, storage,  
34 and food loss. The analysis was performed for a combination of five primary level packaging  
35 options using a tray along with five secondary level packaging options using cardboard boxes  
36 (each box limited to 10 kg weight) to meet the weight requirement of 1,000kg tertiary packing  
37 using a EUR pallet. For the five options considered, an increase in the pallet utilisation,  
38 compared to the base case, varied between 5% and 16.7%. Further, analyses by the authors  
39 revealed four out of five box options were unsuitable for all products along with the technical  
40 changes to redesign the primary level packaging. Basing the final decision solely on cost (5%

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<sup>1</sup> HCV considered is of length 25.25 metres and maximum gross vehicle weight of 60 tons.

<sup>2</sup> Double stacking was done in vehicle same as in the base case.

1 cost reduction) the company decided to retain old primary packaging with new dimensions  
2 of a secondary box-achieving a 10.8% pallet level efficiency. This study aligned itself with Jahre  
3 and Hatteland (2004) and Hellström and Saghir (2007) who argued that standardisation in  
4 packaging can increase logistical efficiencies. However, at the same time standardisation  
5 makes the system rigid and unadaptable to changing business environment.

6 García-Arca *et al.* (2015) continued their study by analysing the packaging operations of a  
7 company intending to gain cost and loading benefits within the frozen food sector. They  
8 suggested altering the orientation of the product in the primary packaging - a tray. As a result,  
9 tray resizing was possible which impacted carton resizing at the secondary packaging level.  
10 The overall impact of the changes was seen in an increased number of trays and weight of  
11 product per carton. At the tertiary packaging level, the pallet efficiency increased by 25%,  
12 from 240 trays per pallet to 300 trays per pallet. In other words, 25% fewer boxes required  
13 handling for the same level of product demand. Overall, the authors claimed that the  
14 company achieved 54% logistics and 46% material cost savings in a year amounting to 52,000  
15 euros.

16 Olsson and Györei (2002), Kye *et al.* (2013) and Verghese *et al.* (2015) focused on the  
17 combination of interventions at secondary and tertiary packaging level. For making packing  
18 system better serve the requirements of storage and retail, Olsson and Györei (2002)  
19 evaluated the new secondary and tertiary level of packaging for 1 litre orange juice. At  
20 secondary level, a cardboard box is replaced by a cardboard sheet while at tertiary level, a  
21 new plastic pallet, quarter the size of a full standard wooden Euro pallet is proposed. Though  
22 no fill rate evaluation is provided the authors claim that with new packaging system result in  
23 65% reduction of cardboard material in the secondary packaging and an 85% improvement in  
24 handling time in retail and at the distribution centre. However, investments in new pallet  
25 design, new operational procedures to handle quarter pallets at warehouse, and risk of  
26 product damage, remain open questions to be explored further.

27 Kye *et al.* (2013) set out to explore the interaction and relationship between a packaging  
28 system and a logistical system on the efficiency of freight transportation (EOT). Based on a  
29 survey of logistics professionals in the beverage industry the study proved that box-  
30 modularity (the standardization of box dimensions for any identical pallet), palletization,  
31 developing a returnable system, and an information system make a statistically significant  
32 effect on EOT. In particular, box-modularity has positive effects on palletization as  
33 standardized boxes reduce a loading space loss on a pallet. Similarly, palletisation has positive  
34 effects on EOT, as palletisation helps in achieving economy of scale in freight transportation.  
35 Likewise, having an information system enables a company to develop a return system. The  
36 study proves very useful to companies that need to redesign their packaging system to  
37 improve EOT.

38 Verghese *et al.* (2015) identified improvements in the packaging in the fresh produce sector  
39 in Australia. It was a qualitative study using an interview approach with packaging-related  
40 stakeholders. The authors identified options for improvements at all three levels of packaging.  
41 At the tertiary level, the authors suggested using retail-ready packaging by using either full or  
42 fractional pallets. With the new packaging approach, it was expected not only the product

1 waste would reduce but also intermediate handling while improving floor-ready retail sales.  
2 The second improvement suggested was to use shelf-ready packaging as this would result in  
3 less handling effort required in the retail stores. This arrangement has a disadvantage as shelf-  
4 ready packaging has fewer retail units in secondary packaging meaning more secondary  
5 packaging would be required increasing packaging material use and related environmental  
6 emissions. Also, using fractional pallets creates extra challenge for warehouse/distributor  
7 who primarily deal with storing products on full pallets. Physical handling is also more  
8 complicated due to inflexibility on the forklifts, i.e. the gap between the forks (Olsson and  
9 Györei, 2002). The study did not explore the unintended consequences of adopting each  
10 packaging strategy.

11 There is also a study that examined interventions at all packaging level. Through semi-  
12 structured interviews of logistics, environment, and packaging managers Molina-Besch and  
13 Pålsson (2016) highlighted the importance of packaging fill rate as a lever to achieve logistics  
14 efficiency. At the primary packaging level reducing air in packaging for small products and  
15 redesigning product dimensions may face organisational and technical barriers. However,  
16 operational improvements such as adapting primary packaging size to secondary and  
17 secondary to tertiary level packaging size can achieve high fill rates, that is, maximising fill  
18 rate at each packaging level. Also, the 'mixed pallets' approach, using modularized packaging  
19 for small product orders, and minimising packaging material volume and weight can increase  
20 fill rate. However, this approach has its constraints, for example, food and cleaning products  
21 cannot be combined in single load. This study also highlighted small order size and demand  
22 uncertainty as external barriers (as seen in e-commerce packaging (Pålsson et al., 2017), while  
23 packaging technology lock-in and lack of unified organisational understating of packaging  
24 implications as internal barriers. This study did not prioritise any approach or barriers for any  
25 specific sector.

26 In summary, the studies reviewed in the food sector highlight the importance of packaging in  
27 improving logistic operations, saving packaging material and emissions from transportation.  
28 The packaging fill rate can be improved by designing new boxes, changing the orientation of  
29 products in their packaging and using standard packaging units (e.g., pallets and roll cages).  
30 Within the food retail category new box design for secondary level packaging seems to be the  
31 most attractive intervention (~42% of the total interventions) followed by tactical changes<sup>3</sup>  
32 (~31%) in this category, while use of standard packaging items at the tertiary level and  
33 primary level packaging intervention are found to be the least attractive interventions (~14%  
34 each).

35 Table 1 provides the packaging interventions and level of packaging considered for each  
36 study reviewed in the retail food category.

37  
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<sup>3</sup> For example, double stacking pallets, matching shipment, and truck size etc.

**Table 1.** Retail sector packaging interventions.

Category	References	Packaging level			Interventions
		Primary	Secondary	Tertiary	
Food packaging	Olsson and Györei (2002)	N	Y	Y	Use flat cardboard at secondary level and ¼ standard size connectable plastic pallet
	Jahre and Hatteland (2004)	N	N	Y	Use roll cage
	Hellström and Saghir (2007)	N	N	Y	Use standard pallets and roll cages
	Singh et al. (2011)	Y	N	N	New primary package design
	Kye et al. (2013)	N	Y	Y	Use modularised packaging and standardise
	García-Arca et al. (2014)	Y	Y	N	New box dimension
	García-Arca et al. (2015)	Y	Y	N	Resize tray and box; change product orientation
	Liljestrand et al. (2015)	N	N	Y	Match shipment and truck size
	Verghese et al. (2015)	N	Y	Y	Use fractional pallets for tertiary, and retail-ready secondary level packaging
	Liljestrand (2016)	N	N	Y	Use HCV and double stack pallets
	Molina-Besch and Pålsson (2016)	Y	Y	Y	Use modularised packaging
	García-Arca et al. (2017)	N	Y	N	New box dimension
	Rogerson and Santén (2017)	N	N	Y	adjustments to fulfilling the demand
García-Arca et al. (2020)	N	Y	N	New box dimension	
Non-food packaging	Twede et al. (2000)	N	Y	Y	Order postponement; use slip sheets
	Hellström and Nilsson (2011)	N	N	Y	New tertiary level packaging design (loading ledge)
	Wever (2011)	N	Y	N	Product placement in the packaging
	García-Arca et al. (2016)	Y	N	N	Improve primary level packaging design
	Santén (2017)	N	N	Y	Use steel racks and parcel cages for uneven good; use stacking
	Georgakoudis et al. (2018)	N	Y	N	New corrugated paper box dimensions
	García-Arca et al. (2020)	Y	Y	N	New product orientation and redesign of secondary level boxes

#### 1 4.2.1.2. Non-food packaging

2 In this section, we review the non-food item packaging studies within the retail sector. As  
3 before we aim to examine packaging design improvements that result in a higher fill rate at a  
4 certain packaging level.

5 From our literature search, only one paper that focus on analysing the impact of interventions  
6 at primary packaging level. García-Arca *et al.* (2016) used a benchmarking approach for  
7 comparing the fill rate at the primary, secondary, and tertiary levels of liquid detergent  
8 packaging from 17 different vendors. An average of 12.5% of the unoccupied volume was  
9 found between the liquid detergent and the plastic bottle capacity. However, the unoccupied  
10 volume reached ~51% when the liquid detergent volume and the theoretical prism that fits  
11 the bottle was compared. At the tertiary packaging level, a comparison between the worst  
12 and the best packaging option for pallet loading was made. A difference of up to 377 litres of  
13 detergent per pallet and 3,248 litres of detergent per truck between the best and the worst  
14 primary packaging was observed. This study showed that the primary packaging inefficiency  
15 can cascade into tertiary packaging level along with ramifications in the material handling and  
16 storage. By comparing similar product packaging businesses can achieve economic and  
17 environmental benefits.

18 Most of the studies within non-food packaging category focused on either secondary or  
19 tertiary level of packaging only. Those who focused on interventions at secondary level of  
20 packaging are Wever (2011) and Georgakoudis *et al.* (2018). Wever (2011) used product  
21 densities for consumer electronic goods packaging. Based on their analysis of 1,000 products  
22 they claimed that consumer electronic goods should consider cube-out (volume) restrictions  
23 as opposed to weight-out restrictions. For achieving higher volume efficiency authors suggest:  
24 (i) better product placement in a package; (ii) use volume efficient cushioning; (iii) product  
25 redesign to reduce fragility, and (iv) incorporate cube utilization as the leading principle in  
26 product design. However, this study does not provide any case in which suggested  
27 improvements were implemented and their impact evaluated.

28 Georgakoudis *et al.* (2018) focused on redesigning the secondary packaging based on the  
29 premise that it offers handling and transportation benefits. The dimensions of paper  
30 corrugated boxes were changed and the fill rate at secondary and tertiary levels was  
31 calculated. In comparison to the base case, bottles carried per vehicle for box option 1  
32 increased by 0.43% while 1.90% for box option 2. Box option 2 packed 4 extra bottles in  
33 comparison to the base case and box option 1. At the vehicle level, box option 2 resulted in  
34 adding more pallets per vehicle making the packaging weight per vehicle increase (1%) while  
35 box option 2 resulted in fewer pallets per vehicle with a marginal (0.33%) decrease of  
36 packaging weight per vehicle. However, for box option 2, the total cost of packaging was  
37 estimated to be increased ~45 euros per vehicle. The study showed that packaging redesign  
38 can result in improved space utilisation of a vehicle but with a cost trade-off to be considered  
39 in final decision making.

40 While Hellström and Nilsson (2011) and Santén (2017) only focused their attention to the  
41 interventions at tertiary packaging level. Hellström and Nilsson (2011) compared an

1 innovative load carrier called a loading ledge (a load carrier can be adjusted to product  
2 dimension.) to a standardised unit load carrier, the EUR pallet. Using IKEA as a case, the  
3 authors demonstrated that the lightweight and modular design of the loading ledge  
4 outperforms the traditional wooden pallet. The authors found that for weight-restricted  
5 products using a loading ledge increased weight utilisation by 3%. Similarly, for volume  
6 restricted products, on average 26% improvements were achieved in comparison to pallets.  
7 The authors estimated a reduction in the use of 12m transport trailers by 10,000. Despite  
8 weight and volume utilisation gains, there are drawbacks to using a loading ledge. The most  
9 critical is that warehouses and material handling equipment are optimised for wooden pallets  
10 not loading ledges, hence usage may result in sub-optimal use of warehouse space and  
11 handling equipment.

12 Santén, (2017) investigated the role of product characteristics, order variation and lead time  
13 between orders on increasing fill rate for a freight company and a retail warehouse. Three fill  
14 rate measures, packaging efficiency, loading efficiency, and booking efficiency were used to  
15 gauge the impact of suggested interventions. By analysing historic data and observation for  
16 packaging efficiency, they suggested the following interventions: (i) place plastic boxes  
17 stacked with a pallet on top; (ii) parcel cages to be used for light, long or unevenly sized goods,  
18 and (iii) use steel racks for long items stacked on top of one another. For loading efficiency  
19 interventions, they added four extra employees to preload units at loading areas while for  
20 improving booking efficiency differentiated booking was adopted for the week such that full  
21 truckload (FTL) was booked for the beginning of the week and less than truckload (LTL) for  
22 later in the week. With the improvements suggested, the warehouse fill rate improved by 7%  
23 while for the freight company it was improved 16% for year-on-year monthly data. This study  
24 focused on volume-based fill rate calculations while excluded the weight-based ones. Also,  
25 order size uncertainty was not included which plays a major role in matching the load to a  
26 vehicle as highlighted by Piecyk and McKinnon (2010).

27 The remaining of the studies analysed the impacts of interventions at two packaging levels.  
28 Twede *et al.* (2000) analysed the impacts of secondary and tertiary level of packaging. They  
29 presented the case at Hewlet Packard (HP) printers in their study. Two interventions were  
30 highlighted: one packaging operation and the other packaging design related. In the former  
31 intervention, packaging activity was delayed till the very last minute before shipment while  
32 in the latter one improvement were made in secondary and tertiary level packaging design.  
33 With delaying the shipment HP was able to better manage its inventory to demand. With  
34 printers shipped in bulk, the secondary package was removed that resulted in 87.5% loading  
35 efficiency on a pallet (32 boxed printers per pallet to 60 printers per pallet). At the tertiary  
36 level, HP discontinued the use of wooden pallets to use slip sheets. This design intervention  
37 further increased space utilisation by adding a fifth layer of printers such that the number of  
38 printers transported increased to 75 from 32. Overall, a 25% increase in the total  
39 manufacturing, shipping, and inventory costs saving was achieved.

40 Finally, García-Arca *et al.* (2020) analysed the impacts of interventions at primary and  
41 secondary level packaging. They presented a case in which garment arrangement in a primary  
42 level packaging was improved. Also, new secondary level cardboard boxes were designed

1 with less volume than the original. The box height was increased to allow more garments to  
2 be packed per box. A combination of new garment orientation and redesign of boxes resulted  
3 in better space utilisation. A 10% to 20% increase in the number of garments in improved  
4 secondary level boxes was found. At the tertiary level, the authors simulated the filling of  
5 three containers: 20-foot dry container, 40-foot dry container and 40-foot-high cube  
6 container. Their analysis showed that for the best box option, the number of boxes in tertiary  
7 level containers varies between 4% to 7%. Further, with the best box option, the number of  
8 garments per container varied from 25% to 28%. The authors claimed an average of 25%  
9 reduction in logistics cost while no emission savings calculations were provided resulting from  
10 less transport use.

11 Our review of non-food packaging points to fewer studies as compared to food sector  
12 packaging within the retail sector. In the non-food packaging category, emphasis again is on  
13 the secondary level packaging design to improve fill rate. Only one study, by Hellström and  
14 Nilsson (2011), presents a new tertiary level packaging design while others propose to use  
15 standard packaging items at this level.

16 Unlike the food packaging category, tactical interventions are the most attractive option  
17 (43%) followed by a new box design at secondary level packaging (29%) in this category. Use  
18 of standard packaging items and primary packaging equally the least attractive (14%)  
19 interventions. Furthermore, for food and non-food categories both report a lack of packaging  
20 interventions at the primary level.

21

22 Table 1 summarises the packaging interventions and level of packaging considered for each  
23 study reviewed in the non-food retail category.

24

#### 25 *4.2.2. Industrial sector packaging*

26 In this section, we review the studies that present packaging improvements to increase the  
27 fill rate in the industrial sector. Within this sector there is no study that focus only on primary  
28 level of packaging. However, most of the studies focus on either analysing the impacts of  
29 secondary or tertiary level packaging.

30 Those who focused on secondary level packaging are Silva *et al.* (2013) and Pålsson *et al.*  
31 (2013). In the automobile industry, Silva *et al.* (2013) considered the case of the shipment of  
32 automobile engine heads in 20-foot containers from Brazil to the UK. The authors provided a  
33 comparison between current secondary level packaging and proposed improvements in the  
34 same by using a metal cage. Though the number of products in the secondary and tertiary  
35 level packaging did not change (16 engine heads in a metal cage and 416 in the shipping  
36 container), an 18% reduction in the use of cushion & wrapping material was achieved. This  
37 resulted in less waste and cost savings for the packaging material. One drawback of using a  
38 metal cage was weight increase (5.3%) in tertiary level packaging. This weight increase  
39 impacted the fuel consumption in the shipping and handling. However, the authors did not  
40 explore that line of inquiry but rather claimed that the long life (35 years) of a metal-cage and  
41 better volume utilisation of containers on return journey improves the logistical efficiency  
42 along with developing customer confidence in the packaging.

1 Contrary to Silva *et al.* (2013) within the automobile sector, Pålsson *et al.* (2013) suggested  
2 replacing returnable plastic box type secondary packaging with cardboard one. The premise  
3 of their suggestion was that the cardboard box provides more capacity to pack the product  
4 (from 33.8 to 41.98 cubic decimetres). As a result, 25% more items were packed per  
5 secondary container. The new cardboard box also resulted in more emission and cost-saving  
6 from the packaging supplier to point of use in the automobile plant- a performance measure  
7 not considered by Silva *et al.* (2013).

8 Rogerson and Santén (2017), and Rogerson and Sallnäs (2017) focused on interventions at  
9 tertiary level of packaging. Rogerson and Santén (2017) suggested two improvements for  
10 energy equipment packaging using data gathered through semi-structured interviews,  
11 company internal database exploration on orders and deliveries, and observations of the  
12 packing and loading processes. Firstly, to ensure the optimal combination of products in a box  
13 and finally to improving the placement of products within the box. The overall fill rate for the  
14 energy equipment's packaging and shipping stage combined increased from 49% to 56%. At  
15 the packaging level fill rate (volumetric) increased from 74% to 83%. This also resulted in  
16 fewer trucks required from eight to seven. Another case of technical wholesale considered by  
17 the authors suggested introducing three new load units (plastic boxes, parcel cages, and steel  
18 racks) for packaging at the secondary level, rather than continuing to use only pallets. Roll  
19 cages were also used to facilitate odd-shaped items for transport. Furthermore, the authors  
20 suggested adopting offline loading, which is, arranging goods in the loading area before the  
21 arrival of trucks.

22 While, Rogerson and Sallnäs (2017) surveyed to determine the role coordination of activities  
23 within shippers' organisations had in enabling fill rate efficiency. The two case companies  
24 included a manufacturer of customised paper reels for the electrical industry and a  
25 manufacturer of bathroom sanitary fittings. No quantification of fill rate was presented;  
26 however, several strategies were revealed that would enable efficiencies at the tertiary level  
27 of packaging. The strategies included: (i) match order size to vehicle/container; (ii) send  
28 pallets earlier to loading zone; (iii) leave pallets for a later delivery occasion; (iv) redesign  
29 product and packaging to allow for an efficient packing & loading of pallets; (v) devise  
30 accurate loading plans; (vi) add extra goods on pallets though not ordered but required at any  
31 time in a cycle, and (vii) route planning for delivery.

32 Most recently, Garcia-Arca *et al.* (2021) in their study identified the best packaging options at  
33 primary and tertiary levels for transporting combustion air ventilation tubes. This is the only  
34 study that combine more than one packaging levels in our sample. A total of 165 different  
35 shapes of ventilation tubes were analysed. The authors developed a heuristic that assigns a  
36 ventilation tube design to a specific box with an emphasis on reducing the empty space in a  
37 box. This led to the reduction in the number of primary packaging options from 73 to 34  
38 cardboard boxes. It can be inferred from the reduction in the number of boxes required that  
39 the fill rate at primary level packaging improved. For the tertiary level packaging, the authors  
40 suggested using pallets with improved loading patterns instead of wooden boxes. As a result,  
41 a 12% increase in volumetric efficiency for unit load along with gaining an overall costs  
42 reduction of 18.5% including transport costs, and packaging purchases was found. Even



1 though transportation cost reduction is often a proxy for fewer trips required, no details of  
 2 truck loading and potential trips reduction was provided.

3 Our review of industrial sector packaging studies reveals that the automotive industry is  
 4 seemingly more active in improving its packaging operations as compared to others. This  
 5 trend can be attributed to the automotive industry’s global sourcing of parts that have to  
 6 travel long distances to the final assembly line (Itoh and Guerrero, 2020). Furthermore,  
 7 contrary to the retail sector, the industrial sector is more inclined to improving tertiary level  
 8 packing.

9 Table 2 summarises the packaging interventions and level of packaging considered for each  
 10 study reviewed in the industrial sector.

11 **Table 2.** Industrial sector packaging interventions.

References	Packaging level			Interventions
	Primary	Secondary	Tertiary	
Silva <i>et al.</i> (2013)	N	Y	N	Use returnable metal cage
Pålsson <i>et al.</i> (2013)	N	Y	N	Use non-returnable cardboard box
Rogerson and Santén (2017)	N	N	Y	Energy equipment: the optimal combination and orientation of products Wholesale: match product shape to packaging item
Rogerson and Sallnäs (2017)	N	N	Y	Improve coordination between various sub-units in the company
Garcia-Arca <i>et al.</i> (2021)	Y	N	Y	Use standard pallets; improved pallet loading pattern

12 Y= yes, N=no

13 **5. Discussion**

14

15 In this section, we present summary insights from our review. We begin with discussing the  
 16 packaging improvements adopted in each sector followed by future research direction.

17

18 *5.1. State of the art summary*

19 Retail sector packaging has been researched more often than industrial sector packaging. This  
 20 strong focus can be attributed to the size (volume) of the retail sector as well as packaging  
 21 fulfilling the business-to-business and business-to-consumer needs. Within the retail sector,  
 22 food packaging, frozen or chilled food, is most often the subject of packaging improvements  
 23 as compared to non-food packaging. The industrial packaging studies however are more  
 24 diverse in their focus as compared to the retail sector. Such that industrial packaging varies in  
 25 its subject matter from automobile to energy to industrial level heat ventilation and air-  
 26 conditioning equipment packaging. Unexpectedly, there are few studies in the automobile  
 27 sector although the automobile sector transports, handles, and stores components bought all  
 28 over the world and brought to the car assembly line.

1 Our review confirms poor fill rate in packaging. This poor performance is not limited to any  
2 single packaging level rather it exists throughout the packaging system and progresses into  
3 freight transportation. As a result of the low fill rate, it has been a challenge to reduce the  
4 need for transport journeys and the resultant CO<sub>2</sub> emissions.

5 At the primary packaging level, the interventions are more on the design and selection of  
6 more sustainable material. The foremost design consideration is protection, such that the  
7 chemical interaction of packaging and the product is minimised as well as the product and  
8 packaging waste. As expected, primary level packaging emphasis on consumer side  
9 functionality (fulfilling the promotion, information, and convenience requirements) of  
10 packaging as opposed to the logistics side including the fill rate.

11 At the secondary level, the literature focus is on using corrugated boxes. The interventions  
12 are in modifying the box's dimensions (either one or more) to reduce the unutilised space  
13 improving the fill rate. It is found that there can be more than one level of secondary level  
14 packaging depending on the type of product being packed.

15 In terms of comparing the number of interventions and packaging level, we found a pattern  
16 of improving secondary level packaging in contrast to the other two levels. Further, tertiary  
17 level packaging is not investigated as much as primary or secondary level. One possible  
18 explanation could be the standardisation of equipment (roll cages, pallets, containers) to  
19 achieve cost minimisation goal (Kye *et al.*, 2013) and the desire to develop a returnable  
20 tertiary packaging system (Meherishi *et al.*, 2019).

## 21 5.2. *The gap in the packaging studies and transport*

22 In this section, we highlight areas within the packaging design and logistics that have not yet  
23 been explored and thus represent opportunities for future research. We have grouped them  
24 into the following categories: packaging level; transportation; material handling, and  
25 organisational.

26 *Packaging level:* Studies focus on only one level of packaging interventions. Simultaneous or  
27 multi-level improvements, like primary and secondary or secondary or tertiary level, are not  
28 considered. Likewise, reducing the number of packaging levels was not investigated.  
29 Eliminating a packaging level has strong cost and environmental implications (Rogerson and  
30 Santén, 2017). Within the packaging level, tertiary level packaging is addressed the least.  
31 There is, thus, a significant potential to improve fill rate by improving tertiary level packaging  
32 design. This becomes more relevant as the tertiary level packaging impacts truck  
33 space/weight utilisation. However, this lack of improvements explored can be attributed to  
34 the drive towards standardisation of tertiary level packaging as it minimises the cost of  
35 procuring transportation resources (Jahre and Hatteland, 2004).

36 *Transportation:* Linked to the previous gap identified, our review found that the impact of  
37 packaging interventions effect on vehicle journeys required is limited. The scope of studies  
38 needs to be widened to include vehicle journeys required. Also, adapting packaging design to  
39 vehicle dimensions needs to be explored further. By focusing on this key area underutilisation  
40 of a transport resource can be minimised resulting in economic and environmental gains.

1 Furthermore, there is a need to evaluate packaging improvement with operational strategies,  
2 like postponement and packing several products together on a single load carrier to find the  
3 impact on a vehicle fill rate and number of trips required (Brandt and Nickel, 2019; Qu et al.,  
4 2022). This evaluation become more important with significant increase in the e-commerce  
5 and e-grocery demand.

6 *Materials handling:* Packaging improvements can have a significant effect on material  
7 handling activities. Current literature in packaging improvements does not consider its effect  
8 on warehouse operations such as receiving, storing, retrieving, and loading and equipment  
9 used. There is a need to evaluate packaging improvements (e.g., size, weight, material used)  
10 on warehouse operations including its effect on handling equipment such as automatic  
11 palletisers, forklifts, and conveyers etc. The managerial implications and value of such an  
12 inquiry lies in time, space, and energy savings that can or cannot be achieved from packaging  
13 improvements.

14 *Organisation:* The present focus on packaging improvements to a single level indicates  
15 incremental innovation to be the dominant structure in the packaging design domain. This  
16 points to an organisational mind-set lock-in to product development ignoring the competitive  
17 advantage packaging design development can bring to whole supply chain. This inclination  
18 needs to be changed to adopting a systems perspective in packaging design development,  
19 including logistical considerations along with product and environmental safety (Qi et al.,  
20 2021), and product marketing (Panigrahi et al., 2019). Likewise, companies need to consider  
21 and value a dynamic approach to packaging improvement-periodically review their packaging  
22 and evolving business environment. Another area to explore in the context of new packaging  
23 with improved fill rate is how the relationships between packaging supplier and user change  
24 and how they should be managed. Finally, with the organisation context there is lack of  
25 studies that investigate the role of regulations or industry guidelines development governing  
26 the extent of empty space in a package.

27

## 28 **6. Conclusion**

29 Our aim in conducting this review was to identify interventions at all three-level of a packaging  
30 system that would lead to an increased packaging fill rate. The improved fill rate reduces the  
31 required number of freight transport journeys resulting in the decarbonisation of freight  
32 operations. The review revealed two distinct sectors that are engaged in packaging  
33 improvements. These sectors are (i) retail, and (ii) industrial sector. However, the retail sector  
34 is found to employ more packaging improvements in comparison to the latter one. Within the  
35 retail sector, food packaging is addressed more due to its size and stringent requirements  
36 against physical shock, contamination, and maintaining optimum temperature control.  
37 Packaging improvements are focussed more on the secondary level while primary and tertiary  
38 levels have seen limited innovative solutions. Furthermore, economic cost saving is the  
39 predominant metric for assessing improvement for all levels of packaging. Our review showed  
40 that packaging improvement is very product specific. Along with the design changes to  
41 packaging, the literature points to several operational strategies that can be leveraged to  
42 improve the packaging fill rate at the tertiary level.

1 Our contribution lies in identifying the sectors and specific application domains where  
2 packaging interventions have been implemented. We present a library of interventions which  
3 can be used by managers to adopt or benchmark their packaging operations. Likewise, in our  
4 review we also identified any drawbacks or challenges managers may face while adopting a  
5 particular intervention. Our review of packaging intervention is equally significant for e-  
6 commerce. The recent growth of e-commerce, accelerated by the COVID-19 pandemic, made  
7 an even stronger case for packaging improvements. Smaller mixed orders, and shorter lead  
8 time requirement calls for quick and efficient packaging solutions. Choosing a suitable  
9 packaging with high product fill rate requires less void filling material, saves resources (labour  
10 time and material usage) and overall achieve cost and environmental competitiveness (Vieira  
11 et al., 2021).

12 Like any other study, our review has some limitations. Firstly, our inclusion criteria are limited  
13 to work published in the English language and peer-reviewed academic journals and edited  
14 book chapters only. Conference proceedings, technical notes, books, packaging-related  
15 magazines, patents, etc. were excluded from our review. Secondly, although we used a  
16 combination of keywords for literature search, this review can be enhanced by including new  
17 terms such as “box fill rate”, “tote fill rate”, and “container-box fill rate” from the packaging  
18 area and “distribution”, “transport”, and “handling” from the logistics area. Finally, our search  
19 of the literature was limited to online scholarly databases, namely Scopus and EBSCOhost.  
20 Other scholarly databases like Web of Science could be included to expand the literature  
21 search.

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